

Summary
Board Bill Number 68
Introduced by Alderman Shane Cohn
August 28, 2026

An Ordinance amending **Section 18.08.020 of the Revised Code of the City of St. Louis** to permit the Office of the Mayor to enter into a binding agreement with the Director of Airports for a term exceeding the Mayor's term, with the approval of the Airport Commission and the Board of Estimate and Apportionment; and containing an emergency clause.

BOARD BILL NUMBER 68 INTRODUCED BY ALDERMAN SHANE COHN

An ordinance repealing and replacing Section 18.08.020 of the Revised Code of the City of St. Louis to authorize the Mayor to enter into a contract with the Director of Airports to provide for a specific term of employment and other conditions of employment; and containing an emergency clause.

WHEREAS, the City of St. Louis owns and operates St. Louis Lambert International Airport; and

WHEREAS, it is vital to the City and to the St. Louis region to attract and retain a highly qualified and experienced person to serve as the Director of Airports; and

WHEREAS, it is necessary for the City to have the flexibility to negotiate terms of an agreement with a Director of Airports that are comparable to the terms offered by peer regions for similar positions and provide a minimum term of employment that exceeds the current Mayor's term.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. Section 18.08.020 of the Revised Code of the City of St. Louis is repealed, and in its place there shall be a new Section 18.08.020 which shall be and read as follows:

A Director of Airports shall be the Chief Executive Officer of the Airport Authority of the City.

The Director of Airports shall be appointed by the Mayor for a term to run concurrently with the Mayor's term of office, or until his successor is appointed and qualified. **Notwithstanding the foregoing, the Office of the Mayor may enter into a binding agreement on behalf of the City with the Director of Airports or person accepting such position that provides for a minimum term of employment extending beyond the Mayor's term as well as other conditions of employment provided such agreement is approved by the Airport Commission and the Board of Estimate and Apportionment.**

The Director of Airports shall have:

- 1 A. Attained the age of thirty years;
- 2 B. Educational attainments or equivalent practical training approximating those necessary for
- 3 graduation from a standard college or university with a degree in public administration, business
- 4 administration, accounting, law, engineering or related fields;
- 5 C. During five of the ten years prior to appointment been actively engaged in operation,
- 6 management, maintenance, accounting, design or construction work at or for air carrier airports.
- 7 **SECTION TWO.** Emergency Clause. This ordinance being deemed necessary for the immediate
- 8 protection of the public health and welfare, it is hereby declared to be an emergency ordinance within
- 9 the meaning of Sections 19 and 20 of Article IV of the City Charter and shall take effect upon its
- 10 approval by the Mayor.

FISCAL NOTE
BOARD BILL NUMBER 68

Preparer's Name Cheryl Campbell

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Bill Sponsor Alderman Shane Cohn

Bill Synopsis:	<i>Board Bill 68 repeals and replaces Section 18.08.020 of the Revised Code of the City of St. Louis to authorize the Mayor, with the approval of the Airport Commission and the Board of Estimate and Apportionment, to enter into a binding agreement with the Director of Airports or a person accepting the position. The agreement may establish a minimum term of employment extending beyond the Mayor's term and provide other conditions of employment. The bill contains an emergency clause.</i>
Type of Impact:	<i>Indeterminate (Fiscal Terms Established Through Future Employment Agreement)</i>
Agencies Affected:	<i>Office of the Mayor; Airport Authority; Airport Commission; Board of Estimate and Apportionment.</i>

SECTION A

Does this bill authorize:

- An expansion of services which entails additional costs beyond that approved in the current adopted city budget? ___ Yes ___ X No
- An undertaking of a new service for which no funding is provided in the current adopted city budget? ___ Yes ___ X No
- A commitment of city funding in the future under certain specified conditions? ___ X ___ Yes ___ No

- An issuance of bonds, notes and lease-purchase agreements which may require additional funding beyond that approved in the current adopted city budget? ___Yes ___XNo
- An execution or initiation of an activity as a result of federal or state mandates or requirements? ___Yes ___XNo
- A capital improvement project that increases operating costs over the current adopted city budget? ___Yes ___XNo
- A capital improvement project that requires funding not approved in the current adopted city budget or that will require funding in future years? ___Yes ___XNo

If the answer is yes to any of the above questions, then a fiscal note must be attached to the board bill. Complete Section B of the form below.

SECTION B

- Does the bill require the construction of any new physical facilities? ___Yes ___XNo

- If yes, describe the facilities and provide the estimated cost:

- Is the bill estimated to have a direct fiscal impact on any city department or office?

___X___Yes ___No

- If yes, explain the impact and the estimated cost:

Board Bill 68 authorizes the City to enter into a binding employment agreement with the Director of Airports or a person accepting the position. The agreement may establish a minimum term extending beyond the Mayor's term and other conditions of employment. The bill authorizes the future agreement but does not establish its compensation, benefits, duration, termination provisions, or other financially material terms. Those terms will be established through the agreement contemplated by the bill, and the bill does not identify the applicable funding source. Therefore, the amount, timing, and fund-level allocation of any resulting fiscal impact are indeterminate.

- Does the bill create a program or administrative subdivision? ___Yes ___XNo

- If yes, then is there a similar existing program or administrative subdivision?

___Yes ___No

- If yes, explain the how the proposed programs or administrative subdivisions may overlap:

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- Describe the annual operating, equipment, and maintenance costs that would result from the proposed bill, as well as any funding sources:

No additional equipment or maintenance costs are identified. Any additional annual operating cost would depend upon the compensation and other financially material conditions included in an agreement authorized by the bill and is therefore indeterminate. The bill does not identify the fund or funds from which any resulting costs would be paid.

Complete the chart below to list the total estimated expenditures required of the City resulting from the proposed board bill and any estimated savings or additional revenue.

Financial Estimate of Impact on General Fund			
Fiscal Impact	<u>Year 1 (current)</u>	<u>Year 2</u>	<u>Year 3</u>
Additional Expenditures	<i>Indeterminate</i>	<i>Indeterminate</i>	<i>Indeterminate</i>
Additional Revenue	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Net	<i>Indeterminate</i>	<i>Indeterminate</i>	<i>Indeterminate</i>
Financial Estimate of Impact on Special Funds			
Fiscal Impact	<u>Year 1 (current)</u>	<u>Year 2</u>	<u>Year 3</u>
Additional Expenditures	<i>Indeterminate</i>	<i>Indeterminate</i>	<i>Indeterminate</i>
Additional Revenue	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
Net	<i>Indeterminate</i>	<i>Indeterminate</i>	<i>Indeterminate</i>

- Describe any assumptions used in preparing this fiscal note:

The estimate assumes that Board Bill 68 authorizes, but does not itself establish, the financially material terms of the contemplated employment agreement. The agreement may establish the term of employment, compensation, benefits, termination provisions, and other conditions of employment. The bill leaves those terms to the future agreement and does not identify the applicable funding source. Accordingly, the amount, timing, and allocation of any resulting cost between the General Fund and Special Funds cannot be determined from the bill language.

- List any sources of information (including any City officials, agencies, or departments) used in preparing this fiscal note:

Board Bill 68, introduced August 28, 2026.

- Have the financial estimates of this bill been verified by the City Budget Division?
_____Yes ☒No
- If yes, by whom? _____ .